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## Best Places to Work 2009: Academia - Top 40 US Academic Institutions

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2009	2008	Institution	Strengths	Strengths	Weaknesses	Weaknesses
1	2	Princeton University, NJ	Peers	Teaching and Mentoring	Job Satisfaction	Pay
2	12	University of California, San Francisco, CA	Job Satisfaction	Peers	Tenure and Promotion	Infrastructure and Environment
3	-	Albert Einstein College of Medicine of Yeshiva University, Bronx, NY	Research Resources	Management and Policies	Infrastructure and Environment	Pay
4	-	University of Oklahoma Health Sciences Center, Oklahoma City, OK	Pay	Tenure and Promotion	Infrastructure and Environment	Job Satisfaction
5	-	Emory University, Atlanta, GA	Peers	Job Satisfaction	Research Resources	Infrastructure and Environment
6	1	J. David Gladstone Institutes, San Francisco, CA	Infrastructure and Environment	Management and Policies	Tenure and Promotion	Peers
7	7	St. Jude Children's Research Hospital, Memphis, TN	Research Resources	Pay	Tenure and Promotion	Teaching and Mentoring
8	15	Institute for Systems Biology, Seattle, WA	Infrastructure and Environment	Management and Policies	Tenure and Promotion	Job Satisfaction
9	8	The Samuel Roberts Noble Foundation, Ardmore, OK	Research Resources	Management and Policies	Teaching and Mentoring	Tenure and Promotion
10	-	Mayo Clinic, Rochester, MN	Infrastructure and Environment	Pay	Tenure and Promotion	Teaching and Mentoring
11	3	Trudeau Institute, Saranac Lake, NY	Job Satisfaction	Teaching and Mentoring	Pay	Management and Policies
12	46	University of Pittsburgh, PA	Research Resources	Job Satisfaction	Tenure and Promotion	Management and Policies
13	-	Fred Hutchinson Cancer Research Center, Seattle, WA	Infrastructure and Environment	Peers	Job Satisfaction	Pay
14	-	Medical College of Georgia, Augusta, GA	Job Satisfaction	Pay	Infrastructure and Environment	Peers
15	-	Mount Sinai School of Medicine, New York, NY	Peers	Teaching and Mentoring	Tenure and Promotion	Infrastructure and Environment
16	31	Children's Hospital Boston, MA	Infrastructure and Environment	Pay	Tenure and Promotion	Job Satisfaction
17	-	Michigan State University, East Lansing, MI	Job Satisfaction	Tenure and Promotion	Research Resources	Infrastructure and Environment
18	42	University of Michigan, Ann Arbor, MI	Peers	Infrastructure and Environment	Tenure and Promotion	Pay
19	-	Stanford University, CA	Infrastructure and Environment	Pay	Tenure and Promotion	Management and Policies

2009	2008	Institution	Strengths	Strengths	Weaknesses	Weaknesses
20	-	Wadsworth Center, Albany, NY	Pay	Tenure and Promotion	Peers	Teaching and Mentoring
21	-	H. Lee Moffitt Cancer Center and Research Institute, Tampa, FL	Infrastructure and Environment	Management and Policies	Tenure and Promotion	Research Resources
22	10	University of Rochester, NY	Job Satisfaction	Teaching and Mentoring	Infrastructure and Environment	Peers
23	-	California State University Fullerton, CA	Tenure and Promotion	Teaching and Mentoring	Research Resources	Peers
24	-	University of Utah, Salt Lake City, UT	Tenure and Promotion	Teaching and Mentoring	Pay	Infrastructure and Environment
25	36	University of Texas Southwestern Medical Center, Dallas, TX	Research Resources	Infrastructure and Environment	Tenure and Promotion	Pay
26	-	Burnham Institute for Medical Research, La Jolla, CA	Infrastructure and Environment	Management and Policies	Tenure and Promotion	Job Satisfaction
27	-	University of California, Davis, CA	Job Satisfaction	Infrastructure and Environment	Research Resources	Management and Policies
28	14	Massachusetts General Hospital, Boston, MA	Infrastructure and Environment	Research Resources	Tenure and Promotion	Teaching and Mentoring
29	-	Wayne State University, Detroit, MI	Teaching and Mentoring	Pay	Infrastructure and Environment	Peers
30	33	University of Missouri, Columbia, MO	Teaching and Mentoring	Tenure and Promotion	Peers	Pay
31	-	The University of Texas at Austin, TX	Job Satisfaction	Infrastructure and Environment	Research Resources	Management and Policies
32	-	Wake Forest University, Winston-Salem, NC	Management and Policies	Research Resources	Teaching and Mentoring	Peers
33	32	University of California, Los Angeles, CA	Tenure and Promotion	Pay	Research Resources	Infrastructure and Environment
34	9	Vanderbilt University, Nashville, TN	Pay	Infrastructure and Environment	Job Satisfaction	Teaching and Mentoring
35	-	University of Wisconsin, Madison, WI	Infrastructure and Environment	Peers	Pay	Tenure and Promotion
36	44	Washington University, St. Louis, MO	Teaching and Mentoring	Tenure and Promotion	Pay	Management and Policies
37	20	Indiana University, Bloomington, IN	Research Resources	Job Satisfaction	Management and Policies	Peers
38	30	Duke University, Durham, NC	Peers	Infrastructure and Environment	Pay	Tenure and Promotion
39	-	Brigham and Women's Hospital, Boston, MA	Management and Policies	Infrastructure and Environment	Tenure and Promotion	Teaching and Mentoring
40	-	Fox Chase Cancer Center, Philadelphia, PA	Job Satisfaction	Research Resources	Teaching and Mentoring	Pay

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